

Executive Summary of Douglas L. Jamerson, Jr. Elementary's School Improvement Plan

Douglas L. Jamerson, Jr. Elementary School has 578 students grades Pre k to 5th, two administrators, 46 teachers, and 40 staff members. The mission of Jamerson Elementary is to provide a diverse and caring learning environment with highly qualified teachers, unique family and community partnerships, and distinct engineering curriculum that promote productive citizenship and highest student achievement. The vision of Jamerson Elementary is: Creating Innovative Thinkers for Global Success.

To accomplish this mission, Jamerson has 5 Goals:

Goal 1: Eliminate the racial achievement gap, boosting the achievement of all students, especially African American students, to 85% proficiency in all content areas.

Goal 2: Through rigorous core instruction and incremental progress monitoring in pursuit of mastery for each of the grade level standards, increase the percentage of students proficient in science scoring 3 or above from 74% to 85% as measured by the 2014-15 FCAT. Increase Black student achievement to 85%. Decrease the percentage of students scoring levels 1 or 2 to 15%.

Goal 3: Through rigorous core instruction and incremental progress monitoring in pursuit of mastery for each of the grade level standards, increase the percentage of students proficient in mathematics scoring 3 or above from 76% to 85% as measured by the 2014-15 FSA and FAA. Increase Black student achievement to 85%. Decrease the percentage of students scoring levels 1 or 2 from 24% to 15%.

Goal 4: Through rigorous core instruction and incremental progress monitoring in pursuit of mastery for each of the grade level standards, increase the percentage of students proficient in ELA scoring 3 or above from 61% to 85% as measured by the 2014-15 FSA. Increase Black student achievement to 85%. Decrease the % of level 1 and 2 students to 15%.

Goal 5: Increase the percentage of students proficient in writing to 85% as measured by the 2014-15 Florida Standards Assessments and on the FAA.

The core instructional strategies included in our action plans are: Implementation of rigorous, standards-based instruction, ensuring a guaranteed and viable curriculum, plus ample opportunities for all students to learn and demonstrate mastery of the standards. Teams will consistently check for students' understanding daily and analyze interim and formative assessment data every 6-8 weeks to drive instruction. Teams will meet weekly to collaboratively review student work, progress monitor learning growth and plan for core instruction. Teachers will implement guided reading school-wide as both a way to remediate and accelerate student progress. Teachers will use research based practices in core instruction for literacy and math aligned to the implementation of the Florida Standards, including, use of routine, text based writing, close reading, complex text, literary analysis, 5E/gradual release, text dependent questioning, narrative, and research tasks. Students will participate in daily problem solving to deepen and extend their mathematical knowledge and performance. Teachers will utilize data to differentiate and scaffold instruction to increase student performance during core instruction. Students will be guided in tracking their own progress towards mastery of the standards utilizing learning goals and corresponding scales. Extended Learning via tutoring will be offered to students performing below grade level on T/W/R morning and afternoon sessions to increase instructional minutes.

The professional development efforts include participation in collegial work including professional development on improving Data Driven Instruction and communication with grade level teams to utilize high yield strategies, implement rigorous, and standards based instruction. Teams will collaborate with peers in Professional Learning Communities and Lesson Study.

The parent involvement efforts include Jamerson parents and families being highly engaged based on a three year increase in attendance of PTA events and Engineering Expos. We will implement Academic Parent Teacher Team Meetings to analyze student data, track progress, and plan for extended learning opportunities. We will continue to market our

activities and communicate daily with parents to ensure they feel welcome at the school and students are successful. We plan to maintain all events and activities from the past year with a goal for 5% increase in attendance and volunteer hours.

For more information about Jamerson Elementary School Improvement Plan, please go to our website at www.jamerson-es.pinellas.k12.fl.us .